**Cultural Competence Critiques**

* Focuses on the **‘Other’**
* Uses Culture as a Proxy
* Implies a **‘finite’** Learning Model3

**Cultural Competence Criticisms**

“…socioeconomic status produces its own cultures of security and insecurity that cut across nationality, ethnic background, gender orientation, age, and political persuasion. **Socioeconomic status produces new cultures** defined by degrees of social security and limitations on choice that **privilege some people and disadvantage others**.”8

A process that requires humility...

“…as individuals continually engage in self-reflection and self-critique as lifelong learners and reflective practitioners.”
“…in how physicians bring into check the power imbalances that exist in the dynamics of physician-patient communication by using patient-focused interviewing and care.”
“…to develop and maintain mutually respectful and dynamic partnerships with communities...”


Take home message: What has been your past experience with cultural competence training? Did you notice the described limitations? How would you explain the difference between cultural competence and cultural humility to a colleague?



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